

# CITY OF FAIRVIEW HEIGHTS, IL.



## Total Compensation Report In observance of PA 97-0609

Projected for Fiscal Year 2014 - 2015

Submitted March 19th, 2014

# EMPLOYEE COMPENSATION

---

## *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

The City of Fairview Heights has elected to provide information for all of its employees regardless of salary level, sorted by department. In response to a memo from the Office of the State Attorney General to the City of Crystal Lake (November, 2012), we have elected to list the name of individuals as well as the position. Vacation days of certain sworn personnel are displayed based on a 12-hour work day.

The information within this report is based on projections for the period May 1<sup>st</sup>, 2014 through April 30<sup>th</sup>, 2015.

Respectfully Submitted,



Scott E. Borrer  
Director of Finance  
City of Fairview Heights, IL.

DEPARTMENT	NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
ADMINISTRATION	MALLOY, MICHAEL A.	EDC DIRECTOR	\$ 79,851	20.00	15.00
ADMINISTRATION	SHORT, REBECCA S	SECRETARY	\$ 62,771	15.00	15.00
ADMINISTRATION	SNIDER, JAMES W.	CITY ADMINISTRATOR	\$ 122,563	10.00	15.00
ADMINISTRATION	VACANT	IT ANALYST	\$ 48,156	10.00	15.00
ADMINISTRATION	WEISSERT, THOMAS R	IT	\$ 100,137	20.00	15.00
CLERK	BRYANT, CATHERINE A	SUPERVISOR	\$ 77,418	25.00	15.00
CLERK	FRAWLEY, KATHY A	OFFICE STAFF II	\$ 55,491	20.00	15.00
CLERK	GARNER, CATHY M	OFFICE STAFF II	\$ 52,200	20.00	15.00
CLERK	KUPSKY, MARK T	ELECTED OFFICIAL	\$ 9,600	-	-
CLERK	NEAL, MARY E	OFFICE STAFF II	\$ 52,200	20.00	15.00
FINANCE DEPARTMENT	BARTH, CECELIA J	STAFF ACCOUNTANT	\$ 70,520	25.00	15.00
FINANCE DEPARTMENT	BORROR, SCOTT E.	DIRECTOR	\$ 91,288	10.00	15.00
FINANCE DEPARTMENT	ISAACSON, MICHELE K.	ELECTED OFFICIAL	\$ 9,600	-	-
FINANCE DEPARTMENT	RADER, GINA	AP/ACCTG COORD.	\$ 49,696	10.00	15.00
LAND USE	ABERNATHY, WALTER P.	PROPERTY MAINT. INSP	\$ 13,135	-	-
LAND USE	BIVENS, CHRISTINE A	CODE ENFORCEMENT	\$ 12,898	-	-
LAND USE	BLAIR, ADRINA M.	SECRETARY	\$ 53,912	10.00	15.00
LAND USE	FINLEY JR., WILLIAM F	CODE ENFORCEMENT	\$ 52,991	25.00	15.00
LAND USE	FRAWLEY JR., EDWARD A	CODE ENFORCEMENT	\$ 67,327	25.00	15.00
LAND USE	GREEN, THOMAS J	BUILDING INSPECTOR	\$ 63,755	20.00	15.00
LAND USE	HOLTEN, JOHN M	PLUMBING INSPECTOR	\$ 11,967	-	-
LAND USE	PAYEUR, MICHAEL L	ELECTRICAL INSPECTOR	\$ 14,715	-	-
LAND USE	SCHWEHR, ARCHIE H	ASST BUILDING INSPECTOR	\$ 50,710	10.00	15.00
LAND USE	TUCKER, KENDRA J.	OFFICE STAFF II	\$ 52,200	10.00	15.00
LAND USE	VACANT	DIRECTOR	\$ 86,365	10.00	15.00
LAND USE	VACANT	PROPERTY MAINT. INSP	\$ 13,135	-	-
LAND USE	WILLIS, FELICIA	CODE ENFORCEMENT	\$ 40,057	9.50	6.50
LIBRARY	ARTHUR, JEANNE C	CIRCULATION CLERK	\$ 19,746	13.00	6.50
LIBRARY	BAUER, LAURA L	HEAD OF CIRCULATION SVCS	\$ 51,536	20.00	15.00
LIBRARY	CARMAN, HARRIETT	CIRCULATION CLERK	\$ 19,168	6.50	6.50
LIBRARY	CLARK, CAROLYN D	ASST DIRECTOR/YOUTH SERVICES	\$ 54,969	25.00	15.00
LIBRARY	DAUER, SHERRY L	PAGER/SHELVER	\$ 7,377	5.00	-
LIBRARY	ENGEL, MARILYN J.	CIRCULATION CLERK	\$ 18,987	6.50	6.50
LIBRARY	HAMILTON, DAMA D.	CIRCULATION CLERK	\$ 31,800	6.50	6.50
LIBRARY	PIFER, JILL	DIRECTOR	\$ 79,087	6.50	6.50
LIBRARY	ROBINSON, KEIONA	CIRCULATION CLERK	\$ 19,168	6.50	6.50
LIBRARY	TINDALL, DANIELA	CIRCULATION CLERK	\$ 19,168	6.50	6.50
MAYOR	ARNOLD, LINDA R	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	BAESKE, PAT	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	BARICEVIC, DENNIS	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	CROSSLEY, BONNIE L	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	FRAWLEY, JOSHUA M.	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	GOUGH, JUSTIN D.	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	GREENWALD, SCOTT G.	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	LOWRY, ROGER D	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	MITCHELL, GAIL D	ELECTED OFFICIAL	\$ 21,600	-	-
MAYOR	WARNER, CAROL J	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	WILLIAMS, DENISE	ELECTED OFFICIAL	\$ 9,600	-	-
PARKS	BEASTON, ANGELA M	DIRECTOR OF PARKS	\$ 83,991	25.00	15.00
PARKS	CORREALE, NICHOLAS	LABORER	\$ 56,788	10.00	15.00
PARKS	CROCKETT, JACKIE	RECREATION	\$ 2,085	-	-
PARKS	GREENFIELD, JOSHUA D.	LABORER	\$ 59,789	15.00	15.00
PARKS	KING, CHLOE NYCOLE	RECREATION	\$ 1,251	-	-
PARKS	KLEB, CHERYL L	SECRETARY	\$ 63,227	25.00	15.00
PARKS	KRUMMRICH, DANIEL JAMES	RECREATION	\$ 417	-	-
PARKS	MEHRMANN, DANA M.	RECREATION	\$ 65,751	15.00	15.00
PARKS	MILLER, KENNETH S	LABORER	\$ 67,709	25.00	15.00
PARKS	PIERPOINT, DAVID C	LABORER	\$ 63,705	25.00	15.00
PARKS	POWELL, QUINCY A	RECREATION	\$ 2,085	-	-
PARKS	REHG, JOSEPH F	SUPERVISOR	\$ 70,520	25.00	15.00
PARKS	RIVES, ERIC	LABORER	\$ 62,726	20.00	15.00
PARKS	SANDS, TALYN	RECREATION	\$ 2,085	-	-

DEPARTMENT	NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
PARKS	STEWART, TIARA M.	RECREATION	\$ 45,213	10.00	15.00
PARKS	VACANT	SUMMER LABORER	\$ 30,048	-	-
PARKS	VACANT	SUMMER LABORER	\$ 30,048	-	-
PARKS	VACANT	SUMMER LABORER	\$ 10,511	-	-
PARKS	VACANT	SUMMER LABORER	\$ 10,511	-	-
PARKS	VACANT	SUMMER LABORER	\$ 12,870	-	-
PARKS	WHITAKER, JUSTIN	RECREATION	\$ 2,085	-	-
PARKS	YATES, RANDY E	LABORER	\$ 63,705	25.00	15.00
POLICE	BANGARU, TINA M	CSO	\$ 52,192	20.00	15.00
POLICE	BELBA, ROBERT J., JR.	POLICE OFFICER	\$ 75,473	7.00	15.00
POLICE	BEYERSDORFER III, CHARLES J	POLICE OFFICER	\$ 107,481	14.00	15.00
POLICE	BIRCKHEAD, TIMOTHY B.	POLICE OFFICER	\$ 76,949	7.00	15.00
POLICE	BLAIR, JEFFERY F	POLICE OFFICER	\$ 84,899	17.00	15.00
POLICE	BLOCKYOU, KATHRYN R	RECORDS CLERK	\$ 52,304	25.00	15.00
POLICE	BOWER, BRIAN L.	TELECOMMUNICATOR	\$ 59,974	10.00	15.00
POLICE	BULLARD, NICHOLAS K.	POLICE OFFICER	\$ 74,845	7.00	15.00
POLICE	CLINE, BLANE R.	POLICE OFFICER	\$ 70,261	7.00	15.00
POLICE	FEATHER, BAILEY E.	TELECOMMUNICATOR	\$ 32,558	7.00	15.00
POLICE	FIETSAM, CYNTHIA L	CSO	\$ 57,025	25.00	15.00
POLICE	FLINN, LARRY A.	POLICE OFFICER	\$ 79,463	10.00	15.00
POLICE	FOSTER, MICHELLE L.	TELECOMMUNICATOR	\$ 32,558	7.00	-
POLICE	FRIEDERICH, JOHNATHAN	POLICE OFFICER	\$ 70,111	7.00	15.00
POLICE	FULTON, OLA M	RECORDS CLERK	\$ 22,524	14.00	-
POLICE	GAILIUS, NICHOLAS J	POLICE OFFICER	\$ 119,469	25.00	15.00
POLICE	GORDON, MARTIN R., JR	POLICE OFFICER	\$ 72,332	7.00	15.00
POLICE	GUMMERSHEIMER, WADE A	POLICE OFFICER	\$ 96,561	14.00	15.00
POLICE	HARRIS, NATHANIEL L.	POLICE OFFICER	\$ 77,359	10.00	15.00
POLICE	HAY, CHRISTOPHER B.	POLICE OFFICER	\$ 74,436	7.00	15.00
POLICE	HESTER, BENJAMIN M.	POLICE OFFICER	\$ 75,473	7.00	15.00
POLICE	HINSON, JEFFREY M	POLICE OFFICER	\$ 78,615	10.00	15.00
POLICE	HOFFARTH, DANIEL J	POLICE OFFICER	\$ 87,003	17.00	15.00
POLICE	HOGUET, MICHAEL J	POLICE OFFICER	\$ 107,481	25.00	15.00
POLICE	HOPKINS, AMBER N	SECRETARY	\$ 62,771	15.00	15.00
POLICE	HOSP, GREGORY J.	POLICE OFFICER	\$ 72,332	10.00	15.00
POLICE	HUSKEY, TODD L.	POLICE OFFICER	\$ 70,728	7.00	15.00
POLICE	JOHNSTON, ADRIENNE C.	TELECOMMUNICATOR	\$ 56,259	10.00	15.00
POLICE	JOSEPH, ALEX P.	CIVILIAN POLICE AIDE	\$ 13,010	-	-
POLICE	KEYS, TESSA LYNN	TELECOMMUNICATOR	\$ 32,558	-	-
POLICE	KITLEY, DAVID J	POLICE OFFICER	\$ 92,705	10.00	15.00
POLICE	KREJCI, ASHLEY	TELECOMMUNICATOR	\$ 56,109	10.00	15.00
POLICE	KRUMMRICH, JAMES V	POLICE OFFICER	\$ 98,103	17.00	15.00
POLICE	LOCKE, CHRISTOPHER S	POLICE OFFICER	\$ 110,608	20.00	15.00
POLICE	LOCKE, LORI A	EVIDENCE TECHNICIAN	\$ 59,847	20.00	15.00
POLICE	MASON, JAMES W.	POLICE OFFICER	\$ 77,359	10.00	15.00
POLICE	MENSEN, ERIK E.	TELECOMMUNICATOR	\$ 44,949	-	-
POLICE	MONTGOMERY, TRAVIS	POLICE OFFICER	\$ 73,242	7.00	15.00
POLICE	MUELLER, TIMOTHY G	POLICE OFFICER	\$ 80,501	14.00	15.00
POLICE	NEWGENT, WILLIAM C	CRIME FREE HOUSING	\$ 54,039	7.00	-
POLICE	NYMAN, AARON T	POLICE OFFICER	\$ 80,720	10.00	15.00
POLICE	ORIGLIOSO, MICHAEL A.	SUPERVISOR	\$ 73,705	25.00	15.00
POLICE	ORR, CHRISTINA J.	TELECOMMUNICATOR	\$ 32,558	-	-
POLICE	PEEL, JEFFREY C	POLICE OFFICER	\$ 96,561	14.00	15.00
POLICE	PROFFITT, JOHN F	POLICE OFFICER	\$ 107,481	25.00	15.00
POLICE	RANDOLPH, RANDY L.	TELECOMMUNICATOR	\$ 11,181	-	-
POLICE	RIVERS, CARLETON	POLICE OFFICER	\$ 75,473	10.00	15.00
POLICE	ROHLFING, NEAL R	POLICE OFFICER	\$ 82,605	14.00	15.00
POLICE	ROWLAND, WILLIAM W.	POLICE OFFICER	\$ 76,949	7.00	15.00
POLICE	RUTTER, DREW P.	POLICE OFFICER	\$ 74,436	7.00	15.00
POLICE	SCHRIEBER, BRIAN D.	POLICE OFFICER	\$ 74,436	7.00	15.00
POLICE	SCHULZ, JUSTIN S.	CIVILIAN POLICE AIDE	\$ 8,944	-	-
POLICE	SCHUTZ, KURT E	POLICE OFFICER	\$ 95,019	17.00	15.00
POLICE	SELDERS, HEATHER M	TELECOMMUNICATOR	\$ 62,771	15.00	15.00

DEPARTMENT	NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
POLICE	SMITH, JAMIE D.	POLICE OFFICER	\$ 70,265	1.00	15.00
POLICE	STRATMAN, JEFFREY L	POLICE OFFICER	\$ 84,899	17.00	15.00
POLICE	STRICKLAND, BRANDON K.	POLICE OFFICER	\$ 72,332	7.00	15.00
POLICE	SUYDAM, KELLY F.	CIVILIAN POLICE AIDE	\$ 33,014	-	-
POLICE	TESCHENDORF, RYAN D.	POLICE OFFICER	\$ 74,436	7.00	15.00
POLICE	TOTEL, JASON P	POLICE OFFICER	\$ 80,720	10.00	15.00
POLICE	VACANT	CIVILIAN POLICE AIDE	\$ 8,944	-	-
POLICE	VANWAES, NICHOLAS D.	CIVILIAN POLICE AIDE	\$ 8,944	-	-
POLICE	WARD, ANDREW C.	POLICE OFFICER	\$ 76,949	7.00	15.00
POLICE	WEISENBORN, RYAN N	POLICE OFFICER	\$ 80,720	10.00	15.00
POLICE	WERNER, MICHELLE L.	CIVILIAN POLICE AIDE	\$ 33,014	-	-
POLICE	WILSON, MICHAEL E	POLICE OFFICER	\$ 81,757	14.00	15.00
POLICE	ZYWICKI, BRIAN S	POLICE OFFICER	\$ 80,720	10.00	15.00
PUBLIC WORKS	ALLEN, TAMMY L.	LABORER	\$ 60,169	15.00	15.00
PUBLIC WORKS	DIEL, JERRY W	LABORER	\$ 64,115	25.00	15.00
PUBLIC WORKS	HARTY, JOHN S.	ASSISTANT ENGINEER	\$ 81,956	10.00	15.00
PUBLIC WORKS	HUFFMAN, JILL M	SECRETARY	\$ 60,445	15.00	15.00
PUBLIC WORKS	JONES, GARY A	LABORER	\$ 64,115	25.00	15.00
PUBLIC WORKS	KEHRER, RANDALL J.	LABORER	\$ 59,183	15.00	15.00
PUBLIC WORKS	LANGFORD, WILLIAM T.	LABORER	\$ 58,196	10.00	15.00
PUBLIC WORKS	POWE, EARL R	LABORER	\$ 69,808	25.00	15.00
PUBLIC WORKS	TOLLIVER SR., PAE M	LABORER	\$ 63,128	20.00	15.00
PUBLIC WORKS	ULCH II, DONALD L	LABORER	\$ 67,709	25.00	15.00
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 40,309	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 8,112	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 8,112	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 10,522	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 10,522	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 10,522	-	-
PUBLIC WORKS	VOLKMAN, CHRISTOPHER C.	DIRECTOR	\$ 96,956	20.00	15.00
PUBLIC WORKS	WILDERMUTH, DAVID C	LABORER	\$ 64,115	25.00	15.00
PUBLIC WORKS	WOLF, DANIEL R	SUPERVISOR	\$ 81,294	25.00	15.00
PW - MUNI COMPLEX	BROWN, LINDA E	CUSTODIAN	\$ 46,291	25.00	15.00
PW - MUNI COMPLEX	CRUEZ III, WILLIAM H	LABORER	\$ 66,581	25.00	15.00
PW - MUNI COMPLEX	EVANS, JOHN H., JR.	CUSTODIAN	\$ 30,326	9.50	6.50
PW - MUNI COMPLEX	HEATH, JUSTIN I	CUSTODIAN	\$ 30,551	9.50	6.50
PW - MUNI COMPLEX	LEE, TRUVETTA A.	CUSTODIAN	\$ 31,002	9.50	6.50
PW - MUNI COMPLEX	LURTZ, DELBERT R	CUSTODIAN	\$ 4,343	-	-
PW - MUNI COMPLEX	VACANT	SUMMER LABORER	\$ 8,112	-	-
PW - MUNI COMPLEX	VACANT	SUMMER LABORER	\$ 8,112	-	-
PW - MUNI COMPLEX	VACANT	TEMPORARY CUST.	\$ -	-	-
PW - MUNI COMPLEX	WHALEY, KEITH E	LABORER	\$ 70,775	25.00	15.00
PW - VEHICLE MAINT	BISSO, ROBERT J	SUPERVISOR	\$ 83,870	25.00	15.00
PW - VEHICLE MAINT	HOGG, TRAVIS A.	LABORER	\$ 63,682	10.00	15.00
PW - VEHICLE MAINT	VACANT	ASST. MECHANIC	\$ 54,316	-	-
PW - VEHICLE MAINT	VOLLMER, FRANK S	MECHANIC	\$ 69,672	10.00	15.00

-- END OF REPORT --